

The Boys' Brigade New Zealand provides two premium quality residential training programmes designed specifically for young men to facilitate the development of leadership through personal challenge.



### **purpose**

The NLDC experience offers a unique well-grounded platform for young leaders to grow in self-confidence; many have described their time at NLDC as one of the most significant experiences of their lives.

### **background**

The history of residential leadership training for teenagers in BB stretches back over many decades. A philosophical change in the way the courses operates has occurred in recent years and as a result the modern NLDC experience has been developed.

The modern course has successfully challenged and reshaped attitudes and perceptions of many young men toward leadership and relationships with others for almost three decades.

Given the ever changing societal and attitudinal changes among young people over the years, both courses have evolved to maintain relevance. Attention has also been given incorporating developments in methodology of leadership training.

The resulting NLDC experience in 2005 is a Christian Leadership course that meets the ever-changing needs of participants, in the world in which they live.

Most BB companies are eager to use these courses to their advantage, identifying Stages One and Two as essential tools in equipping their senior boys with vital skills in their developing role as young leaders. The courses are endorsed among churches for their value and are widely respected amongst other community youth organizations.

## **stage one**

The foundation of the course is centered on a servant leadership philosophy as taught and demonstrated by Jesus Christ. Interestingly, the servant leadership principle is being adopted extensively within corporate and governmental management structures around the world. Participants are assigned to a small group based on a personal profile questionnaire submitted by the company captain. Its purpose is to assist in the building of a picture of the participant, prior to their arrival at the course, and to ensure a good mix of personalities within each group.

All programmed activities and teaching sessions throughout the week are built around that small group working as a team.

Each group is assigned a group leader. Group leaders are generally BB officers of varying age and experience who have exceptional relational and facilitation skills themselves.

Our course goals for participants include the following:

- ◆ Experience and adopt a personal style of leadership that encompasses servant-hood.
- ◆ Adopt effective communication techniques and provide opportunities to exercise these skills.
- ◆ Learn and practice effective approaches to problem solving and decision-making.
- ◆ Confront and resolve conflicts within a group of people.
- ◆ Gain sufficient knowledge and confidence to lead others in their sphere of influence.



This course acknowledges an ongoing commitment to BB on behalf of the participant and has more focus on the individual than a team.

It requires a lot of commitment prior to the course through the completion of an in-depth pre-course assignment.

Course sessions are centered on developing personal character, goals, personal integrity in leadership and setting plans and foundations for the short and medium term future. Three days of intensive preparation are grounding for the major focal point of the course – “Solo”. A four day/three night survival/self-reflection exercise, alone on the edge of one of New Zealand’s most spectacular lakes.

Our course goals for participants include the following:

- ◆ Provide a physically demanding self-reliance experience in the outdoors.
- ◆ Identify and develop areas of strength in leadership.
- ◆ To equip participants with confidence through character developing activities.

Most participants graduate from Stage Two having learnt a lot about their own strengths and weaknesses, generally going home with a well-focused goal-orientated plan for setting their future plans in action.



## **stage two**



### general information

The course fee includes all meals and accommodation along with internal course-related transport and equipment hire related to activities in the programme. As outlined in the registration form, it does not cover transport to and from the course pickup points.

### scholarship fund

BBNZ administers a small scholarship fund that families or individuals can apply to for a grant towards the course fee – details on the registration form. We recommend all participants apply to local charities and service organizations first for funding support.

### location

The NLDC experience is based at Rotoiti Lodge, St Arnaud. All course activities are located within the Nelson Lakes National Park.

*We are grateful to the Lotteries Commission and other private financial supporters for their continued sponsorship and confidence in our leadership programme.*

### contact

**Ross McCarthy - Course Director**  
027 2791371, rossm@xtra.co.nz



The Boys' Brigade in New Zealand  
PO Box 47601, Ponsonby  
Auckland

phone (09) 360 9997, fax (09) 360 9981  
info@bb.org.nz



# NLDC

national leadership development course