

ANNUAL REVIEW OF THE BOYS' BRIGADE & ICONZ



1 July 2008 - 30 June 2009

PATRON

Her Majesty, Queen Elizabeth II

NEW ZEALAND PATRON

His Excellency, The Governor General of New Zealand,
The Honourable Sir Anand Satyanand PCNZM

OUR VISION

To have **every** boy in New Zealand
participate in our
Life Development Programme

PURPOSE STATEMENT

To provide cutting edge, Christian based resources to
Churches, facilitating the development of constructive,
resilient, innovative young leaders and responsible citizens.

A REVIEW OF WHAT HAS BEEN HAPPENING IN NEW ZEALAND FOR THE BOYS' BRIGADE AND ICONZ FOR THE YEAR TO 30TH JUNE 2009

INTRODUCTION: The following review reflects the many emerging strengths within our organisation as it continues to renew itself to make an impact in the changing lives of our young people in the local and wider community. BBNZ Executive congratulates every active volunteer, leader, officer and helper who has made a difference to the lives of young people of whom we serve.

THE REVIEW: Last year we produced this review which replaced the previous "Annual Report" produced around July for the year ended 31 December which included information which was at least 7 months out of date and included statistics which were over 12 months old. This review is "up to date" for the year ending 30th June 2009.

HONORARY VICE PRESIDENTS: We appreciate the ongoing support of our Honorary Vice Presidents: The Rt Honourable Sir Michael Hardie Boys, and Sir Barry Curtis. During the year we mourned the passing of Rev Harry Shaw ONZM, a long serving Honorary Vice President.

EXECUTIVE: Our enthusiastic Executive team is: Les Bouterey (President), Grant Hill (Vice President and Upper South Rep), Eric Russell (Treasurer), Ian Foster (Northern Rep), Joe Fecteau (Lower North Island Rep), and David Gray (Lower South Rep). Joshua Thompson was the youth rep up to the March meeting 2009 – this important roll is now filled by Joshua Olson (2nd Palmerston North BB). The National Director, Graham Creahan, is also a member of the Executive. Murray Donovan the Executive Officer is the Minute Secretary.



STAFF: We have a top team who are fired up and passionate about growing BB and ICONZ throughout New Zealand.

- Stu Thompson (based in Tauranga) is our ICONZ Director and has been flamboyantly and convincingly designing, planning, training leaders and promoting the ICONZ programme right throughout New Zealand. Stu has been full time with BBNZ since 2nd May 2005; prior to that time he worked part time developing the ICONZ curriculum.
- Al Ronberg joined BBNZ as the North Island Development Manager based in Auckland. Al brings many skills to this role. He is responsible for working with BB and ICONZ officers and leaders throughout the North Island and is the Chaplain at NLDC. Al also promotes, helps start and trains leaders for new ICONZ Units. Al joined BBNZ on 17th September 2007.
- Mike Robb joined us in May this year as the South Island Development Manager based at the Canterbury Battalion office in Christchurch (following Merv Bassett's departure for overseas). Mike's role is to give support to the BB Companies and develop new ICONZ Units throughout the greater Canterbury region. Mike has had considerable experience working with churches.



Mike Robb
Canterbury
Development
Manager



Graham Creahan
National Director



Al Ronberg
North Island
Development
Manager



Stu Thompson
ICONZ Project
Director



Murray Donovan
Executive Officer



Harley Ware
Southland
Development
Manager

- Harley Ware is our Southland Development Manager working out of an office in Invercargill. Harley is responsible for giving support to BB Companies and developing new ICONZ Units in the Southland/Otago region.
- Graham Creahan (based in Auckland) joined BBNZ as our National Director officially commencing 1st February 2006. His role includes working with the Executive on strategic direction, and the management of the above staff. He also promotes BB/ICONZ to our funders, stakeholders with visits throughout the country.
- Murray Donovan is our hard working 'beck and call' man – officially entitled Executive Officer. If we want anything done – Murray is the man. Murray does all of the real work around the office and attends to all matters of administration. Murray has been with BBNZ since 1st February 2005.

VISION AND BUSINESS PLAN 2008 – 2010. An updated Vision and Business Plan was prepared in 2008 to take us through to 2010. Our new Vision and Purpose Statements are shown at the beginning of this Review. The Goals for 2009 were reviewed in October 2008. Growth is our high priority as is training and support for our amazing volunteer officers and leaders for BB and ICONZ.

NATIONAL LEADERSHIP DEVELOPMENT COURSE (NLDC): This prestige flag ship programme of BBNZ, for boys 16 years and over, just seems to get better each year. The boys are challenged about personal development and leadership. July 2009 saw 48 boys and 16 instructors/leaders attending the course down at St Arnaud on Lake Rotoiti. The boys' feed-back sheets all are highly complementary of the Course. Our thanks to Stuart Glen, Director; Nathan Dunn, Administrator; Al Ronberg, Chaplain and the 13 other volunteer leaders for their outstanding contribution to NLDC this year.

YOUTH LEADERSHIP FORUM: This year 17 senior young men attended the forum at Silverstream over the weekend of 1-3 May 2009. This is a very worthwhile weekend – our future leaders come from this team of young men. Joshua Olson of Palmerston North was appointed by the participants to be the Youth Rep on the BBNZ Executive. Thanks to Joshua Thompson (outgoing Youth Rep) and Nathan Dunn for their leading of the forum.

125TH CELEBRATIONS: In 2008 The Boys' Brigade celebrated its 125th year since first starting in Scotland in 1883. The 125 years was celebrated throughout New Zealand at events hosted by: 1st Waitakere BB Company; 7th Hamilton BB Company; Manawatu Battalion, Wellington Region BB; Canterbury Battalion; and Southland Battalion.

BB COMPANY BIRTHDAYS:

- 5th Southland BB (Riverton) celebrated 75 years of continuous BB on Sunday 22nd March 2009.
- 2nd Oamaru BB celebrated 50 years of service on 27th July 2008.
- 7th Hamilton BB celebrated 21 years on 14th September 2008.

QUEENS AWARD: This prestigious occasion still continues to impress boys, parents and the public at large. 23 young men from BB and 11 young ladies from Girls' Brigade attended this regal occasion on Saturday 6th December 2008 hosted by their Excellencies, The Governor General of New Zealand The Honourable Sir Anand Satyanand and Lady Susan Satyanand.

Our thanks to Chris Rosanowski for organizing the boys 'on the day' and to Robin Gunston as guest speaker at the Saturday evening Banquet. The guest speaker at the Sunday morning combined Girls Brigade and Boys Brigade worship service was youth pastor Hayden Allen. Thanks to the Stedfast Association for presenting the book "The Anchor Holds" to all awardees.

The following young men attended the presentation at St John's in The City Church, by His Excellency, The Governor-General of New Zealand, The Hon Sir Anand Satyanand, on 6th December 2008:



L/Cpl	Hayden	Boag	4th Christchurch
Corporal	Latham	Brown	35th Wellington
Corporal	Darren	Burton	1st Papakura
Corporal	Andrew	Carter	1st Waitakere
Corporal	Mark	Crabbe	14th Dunedin
Corporal	Andrew	Craik	14th Dunedin
Sergeant	Russell	Cresswell	7th Palmerston North
Corporal	Chris	Dabb	7th Palmerston North
Corporal	Alaric	Eaton	1st Waitakere
Corporal	Scott	Farquhar	1st Howick
Corporal	Thomas	Hall	3rd Southland
Sergeant	Fraser	Kelman	3rd Southland
Sergeant	Daryl	Looms	1st Blenheim
Sergeant	Gregory	McInnes	1st Papakura
Corporal	Leon	Nimmo	14th Dunedin
Corporal	Alexander	Norris	7th Hamilton
Corporal	Caleb	O'Brien	2nd Oamaru
Sergeant	Joshua	Olson	7th Palmerston North
Corporal	Zach	Salisbury	4th Christchurch
Sergeant	Peter	Templeton	5th Southland
Corporal	Mark	Thomas	7th Palmerston North
Corporal	Jason	Welsh	1st Papakura
Corporal	John	Welsh	1st Papakura

VOLUNTEER TRAINING: This past year has seen a continuing increase in the number of volunteer leaders attending training courses. Most courses now are of 6 hour's duration on Saturdays or 2 hours of a week night. Funding has been provided by Tindall Foundation for Leadership Training which enables us to deliver the training free of cost to the local regions – saves travel time for the volunteers and makes it easier for them to attend. Over 200 have attended some form of BB and ICONZ leadership training this past 12 months. Thanks to our trainers Murray Thompson, Al Ronberg and Stu Thompson.

WEB SITE: Our grateful thanks to Ashley Clarkson our BBNZ and ICONZ web master.

DATA BASE: Thanks to Nathan Dunn and Murray Donovan we now have up and running a very efficient and effective data base which includes our records of all the volunteer officers and leaders involved with our organisation. The next development is to provide for the inclusion of boys and records of their achievements.

MOUNTAIN SAFETY COUNCIL: During the year we became members of the Mountain Safety Council giving us access to the best in mountain safety and training. Thanks to Joe Fecteau who represents us at the meetings.

FUNDING: We are extremely grateful for the support of our many funders without which we would not be able to operate and grow. Contributions from our members cover less than 15% of our budget!

Our grateful thanks to the following funders during the past 12 months: Lottery Grants Board, SPARC, Tindall Foundation, The Boys Brigade Northern Regional Trust, The Boys' Brigade Development Trust, Maerewhenua Trust, The Southern Trust, Perry Foundation, Stedfast Association, The Waidale Trust, The Lion Foundation, The Boys' Brigade Canterbury Battalion, The Boys Brigade Southland Battalion.

We also appreciate support from the members of our \$10 Club, and other personal gifts to our work. This year we introduced the BB and ICONZ 'Investors Club' – thanks to those who are giving support through this Club. Thanks to all of those who have given personal donations during this past 12 months.

NORTHERN REGIONAL TRUST: The Trustees are giving their full support to the development of BB and ICONZ in the Northern Region. A large part of the funding for the North Island Development Manager has come from the Trust. From October 2009 the NRT will be contributing the full costs for the North Island Development Manager. We do appreciate the close relationship we have with the

Trustees and their desire to see the BB and ICONZ organisation growing. You can visit their web page on the BB website under Links.

CORPORATE SPONSORSHIP:

We are very grateful to **ANSVAR INSURANCE** for their financial support this past year.

Ansvar specialises in insurance for not-for-profit organisations such as churches, clubs, etc and for individual members' home, contents and motor insurance.

Grateful thanks also to Nathan Dunn who, through his Computer business: **3Bit Solutions**, donates considerable time to maintaining our computers, telephones and programmes.

FUNDING COMMITTEE: This committee meets three times each year giving advice, ideas and assistance to the National Director in the area of fund raising. The current members are: Graeme Johansen (Chairman), Eric Russell (BBNZ Treasurer), Murray Donovan (Secretary), and Graham Creahan. We were saddened during the year with the passing away of a very active member, Rev Harry Shaw ONZM. We would appreciate one or two more volunteers to join us – it is only for 6 hours per year!

CANTERBURY BATTALION: We appreciate the continuing support of President Frank Morgan and the Management Team and all the members of the Canterbury Battalion Council. The Battalion gives strong support to the funding of the South Island Development Manager and works closely with the team at the National Resource Centre.

HONORARY SOLICITOR: Once again we must say a big thank you for all of the help, advice, assistance and support given freely given to us by our honorary Solicitor, Bradley Botting of Botting Legal – P O Box 6855, Wellesley Street, Auckland. Bradley is a past BB member and is always happy to give us help and advice whenever we approach him. It is encouraging to see past BB members giving of their skills and time to the movement in this way.

ICONZ MINISTRY TEAM (referred to in Stu Thompson's "ICONZ OVERVIEW")

THE YEAR AHEAD: Ours is an organisation for young guys led by a host of volunteer officers and leaders and it is on the move. We are experiencing amazing growth – the next year will see this gratifying trend continuing. Thanks to all who volunteer countless hours making this organisation the top class one it is. The impact on the lives of so many boys is measureless. We need

to be serious in prayer as together we continue developing this incredible organisation – the possibilities are endless.

Les Bouterey, President

Graham Creahan, National Director

The Boys Brigade in New Zealand Incorporated

**MEMBERSHIP STATISTICS
1 JULY 2008 TO 30 JUNE 2009
BOYS' BRIGADE AND ICONZ**

1. NUMBERS ATTENDING BOYS BRIGADE:

GROUP	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
Anchor Boys	271	236	210	176	169	143	-26	-15.5%
Team Section	544	559	468	444	405	311	-94	-23.2%
Junior Company	522	375	311	298	309	313	+4	+1.3%
Senior Company	169	174	166	153	136	137	+1	+7%
TOTALS	1506	1344	1155	1071	1019	904	-115	-11.3%

2. NUMBERS ATTENDING ICONZ

GROUP	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
Iconz Anchor	0	0	30	39	59	99	+40	+67.8%
Iconz Advent- ure	137	148	361	486	570	870	+300	+52.6%
Iconz Xtreme	0	0	34	80	70	84	+14	20.0%
TOTALS	137	148	425	605	699	1053	+354	+50.6%

3. BOYS BRIGADE AND ICONZ COMBINED

	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
TOTALS	1643	1492	1580	1676	1718	1957	+239	+13.9%

4. OFFICERS, LEADERS AND HELPERS

GROUP	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
Boys Brigade	433	328	408	429	378	328	-50	-13.2%
ICONZ	47	31	159	204	234	339	+105	+44.9%
TOTALS	480	359	567	633	612	667	+55	+9.0%

5. BOYS BRIGADE COMPANIES CLOSED 2008 -2009: Nil

6. ICONZ UNITS CLOSED 2008 -2009: Winton

7. TOTAL ACTIVE BOYS' BRIGADE COMPANIES AT 30th JUNE 2009: 38

8 TOTAL ACTIVE ICONZ UNITS AT 30th JUNE 2009: 37

9. BOYS BRIGADE NUMBERS BY REGION:

REGION	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
Northern	456	342	260	231	234	180	-54	-23.0%
Central	360	283	248	251	219	212	-7	-3.2%
Upper South	Com	bined	below	386	386	351	-35	-9.1%
Lower South	690 Comb.	719 Comb.	647 Comb.	200	180	161	-19	-10.5%
TOTALS	1506	1344	1155	1068	1019	904	-115	-11.3%

10. ICONZ NUMBERS BY REGION:

REGION	2004	2005	2006	2007	2008	2009	Differ ence 08 to 09	Differ ence %
Northern	137	136	349	507	560	782	+222	+39.6%
Central	0	0	31	8	40	64	+24	+60.0%
Upper South	Com	bined	below	17	28	100	+72	257.1%
Lower South	0	12	45	73	71	107	+36	+50.7%
TOTALS	137	148	425	605	699	1053	+354	+50.6%

11. TOTAL NUMBER OF PEOPLE INVOLVED:

With all boys, officers, leaders and helpers we have a total of **2624** people involved in our ministry – a great effort and it sure is having an impact on the community.

TREASURER'S REPORT:

Looking back at the audited financial accounts for the 12 months to 31st December 2008, it is evident that the Brigade could not function without the extensive support of its funders. (See earlier report).

At 31st December 2008, our balance sheet is summarised as follows:

Current Assets	149,722
Less Current Liabilities	<u>117,420</u>
Working Capital	32,302
Non Current Assets	<u>9,608</u>
Total Equity	\$41,910

The continued expansion of Boys' Brigade faces a crisis in 2009 with two major supporters unable to continue their funding, and other funders facing increased demand on their available (and often diminishing) resources from a steadily increasing number of applicants. While funding for the Development Managers is currently assured from resources raised within their region, it is proving particularly difficult to raise funding for salaries of our National Directors. Both play a significant and vital role with the development of our organisation and management of ICONZ and all avenues for funding are being extensively explored. Readers of this report are urged to join us in prayer for this situation, and to spread news of the desperate need for new funding from those who may be able to assist.

Eric Russell F Fin, Dip Bank Studs (Massey), JP
(Honorary National Treasurer)

NATIONAL RESOURCE CENTRE – Administration

The continuing exciting challenge is providing resources for our development and programme staff as they have been very active both in working with Churches to set up new Iconz groups and in developing and leading newly revised leadership training programmes. This is in addition, to seeking to

provide improved service to our existing units.

The processing and maintenance of registrations of our Leaders and members is being further enhanced with the on-going development and improvement of our web-based membership database. Thanks to Nathan Dunn for his very much valued expertise and co-operation in seeking to provide information which will be of great benefit to our administrative staff and to the leaders of our movement.

Our procedures are continually being reviewed to ensure costs are kept to a minimal level. The continuing future effectiveness of the operation of the National Resource Centre will involve engaging voluntary clerical assistance as required.

Murray Donovan
Executive Officer

NORTH ISLAND DEVELOPMENT MANAGER REPORT – Al Ronberg

What a year we are having in the life of ICONZ and BB? It is always a privilege to meet all the leaders and officers that are out there on the “coal-face” making a difference in the lives of boys in New Zealand! When I visit an ICONZ or a BB, I always leave excited that boys in this country have such quality male role models in their lives.

This year has been a big one for me and I have enjoyed particularly travelling to Canterbury and Southland for training days. Stu and I are currently over-hauling the ICONZ Xtreme programme, pooling the resources of some very passionate and “clued-up” people that are already out there making it happen!

NLDC this year was AMAZING! From the moment the first guys arrived, to the moment they left, it was a real honour to see how much these guys strived to push themselves. There were many personal challenges overcome and, as the Chaplain of the course, to see the number of guys who wished to chase after God more and more as a desired outcome was immensely rewarding.

We started a new ICONZ Unit in West Auckland (which has been an answer to many prayers) and the great thing is, when it rains it pours! Ranui ICONZ started in term 2 and now we are likely to have another in Henderson! Windsor Park ICONZ, Franklin ICONZ, and the Unit I lead – Mission Kids ICONZ - also started this past year. St Elizabeth’s in Clendon is about to

kick-off also which will make 3 ICONZ units in Manurewa... how fantastic that where the need is great, we are gaining some traction! I have just returned from Northland where I met with a couple of churches where starting new ICONZ groups look very promising as well...

When doing promotional presentations I always finish with a map of where ICONZ is operating around the country... for the guys who view the map, it gives them a clear indication that they are part of something that is big and exciting... for me however, I look at the map and I see where ICONZ ISNT happening... We have a road ahead filled with opportunities to make a difference, and I love being part of a team that is striving so very hard to make our vision become a reality!

Al Ronberg
North Island Development Manager

CANTERBURY DEVELOPMENT MANAGER REPORT – Mike Robb

Merv Bassett had made good number of contacts during his time (August 2008 – May 2009).

There has also been some very promising fruit develop from Merv's work that has just taken a little time to germinate. Greymouth has been 'on the cards' for more than 2 years and still looks hopeful, realistically 2010.

The following are the ICONZ Units in the Canterbury and upper south areas:

- Golden Bay (Kahurangi)
- Oxford
- Hornby - potentially starting the "Xtreme" programme in 2010.
- Christchurch City ICONZ (St Paul's' Trinity Pacific)
- Lincoln
- Opawa

I took over Merv Bassett's' role at the end of May 2009 and have been focussing on following up contacts initiated by Merv to gauge interest, as well as contacting leaders of churches he knew personally. I am also mailing and phoning churches seeking to enthuse them about ICONZ.

I believe that the main 'target groups' will be found in smaller townships in the upper South Island (Oamaru, North to Picton and the West Coast).

I have made some promising contacts in Christchurch City, but there is much competition with other activities for boys. There are also good prospects for starting new units in Blenheim, Nelson - perhaps toward the end of 2009.

Mike Robb, Canterbury Development Manager

SOUTHLAND/OTAGO DEVELOPMENT MANAGER REPORT – Harley Ware

I have been employed by Boys Brigade and ICONZ for nearly 4 months now and am excited about the influence that our organisation is currently having and going to have on men/young boys' lives in New Zealand. For me I still feel like the 'new kid on the block' and one of the youngest I must add, but it is fantastic to have the support and experience of Graham, Murray, Stu, Al and Mike.

ICONZ Units and Boys Brigade Companies

I have spent a lot of my time as Southland Development Manager getting to know the current ICONZ Senior leaders and Boys Brigade Captains of the area. It is encouraging to see the dedication of the leaders who give of their time week-in-week-out to make a difference in boys' lives.

As part of my role as Southland/Otago Manager I have been helping to facilitate a time when our local leaders can come together to share and discuss what is happening for them in their area. These leaders represent these areas: Riverton, Mossburn, South Invercargill, East Invercargill, North Invercargill, Waikoikoi, and Gore.

New ICONZ Units:

Gore Baptist Church started a new Unit called Gore ICONZ early in August 2009. The unit has a leadership of five men and an average attendance of about 30 boys.

The Matura Youth Centre Trust is going to launch Matura ICONZ in November 2009.

I have visited a number of other towns with a view to starting ICONZ in their community; including Dunedin, Alexandra, Queenstown and Wanaka to name a few.

Relationship Building

I have found the monthly Pastors'/Leaders' and Youth Pastors' lunch meetings held in Invercargill an ideal tool in meeting new contacts and building friendships.

Training

Early in June we held training for senior Boys from both ICONZ and Boys Brigade in Riverton. The day was facilitated by John Kapa from Southland Institute of Technology.

Al Ronberg and Murray Thompson facilitated a BB/ICONZ training day for Southland/Otago which was hosted in Gore, with over 20 leaders attending.

Thanks:

I would like to thank David Gray and Lois Hartley for all the work that they do behind the scenes to help me in my role. I feel very privileged to be working with a number of talented people who work for Boys Brigade/ICONZ.

Harley Ware
Southland/Otago Development Manager

ICONZ OVERVIEW - STU THOMPSON

Iconz continues to develop widely across NZ and now in places more remote because we have outstanding staff members who are enabled to visit more often and for less cost.

Growth for the period

What a year it has been! As can be seen in the statistics report the number of ICONZ Units grew from 27 to 37, and we are looking forward positively to that number increasing to at least 45 by the end of 2009 at the current rate of growth. The total number of boys attending the weekly programmes grew from 699 to 1053 – an increase of 354 boys (+50.6%)! Note that the Units already operating at 1st July 2008 grew in total by 63 boys – an increase over the period of 63 boys (+11.3%). All of this is a very encouraging result for ICONZ.

Iconz Ministry Team

Roy Bourke of The Waikato Times reported the passing away of Rev Harry Shaw ONZM fittingly when he wrote that *"Harry Shaw had a special bridge to people. He had a special charisma and that people instinctively knew he was a leader, there to serve..."* This is an accurate description of Harry and his outstanding service on the IMT. Harry was on the interview team when I was appointed to take on the job which became Iconz, in 2002, and I had the privilege of working closely with him over a number of years. We will all miss the leadership, inspiring prayers, and thoughtfulness which Harry brought to the IMT and indeed the wider BBNZ in general. BB was Harry's passion and he was arguably the best Iconz supporter within the movement.

- Graeme Johansen, another IMT original tendered his resignation earlier in 2009 due to increasing work commitments, although I'm sure we have not seen the last of his involvement in the movement. Graeme has also been a fantastic Iconz supporter in addition to his work on the Camp Relf and Funding committees.

- Grant Warner completed his contract to establish Iconz Xtreme at the end of spring 2008 and he has left us with outstanding material to lead these programmes into the 21st century. He is a valued colleague and I will miss him.
- New to the team this year was Ian Foster our Northern Region Executive member and we have already benefited from his knowledge and experience. We are looking forward to having Ross Cochran, from Fairfield Iconz in Hamilton, join the IMT in spring 2009. Thanks to Garry Ball, Graham Creahan, Ian Foster, Richard Harkness, Al Ronberg and Avon Silcock for their collective experience, contribution, commitment and support on the team.

Promotions and training

I have worked alongside the Development Managers mentoring them in developing promotions and training, and launching many of the new units throughout the country, to the point that they are already achieving fantastic results from contacts they are generating themselves.

I have been involved in more promotional & training work around the country for Officers and Leaders, Promise Keepers, and the Presbyterian and Baptist Assemblies.

New trends

Last year I included an observation about the leadership transitions at Senior Leader level. Another trend which I have observed which is perhaps potentially very strategic - it is this: a large majority of our Senior Leaders around the country are self employed businessmen. Thanks guys - you are nation builders in more ways than one. A second observation is that a large number of units are experiencing growth in numbers (boys) in the first half of 2009 which is greater than the growth patterns of previous years - this could be attributed to people choosing Iconz for their boys during the recession, rather than other pursuits.

Thanks

As always, my thanks to the BBNZ National Executive, the IMT, Graham and Murray, for their support and encouragement and strategic thinking. Also thanks to Al, Merv, Mike and Harley for your fantastic work, to our wives and families for their support and patience and thanks and glory to our Heavenly Father for His wonderful provision, answers to prayer and for going before us in all that we do.

Stu Thompson
Iconz Director

The Boys' Brigade in New Zealand appreciates the support of:

The Boys' Brigade Development Trust

The Boys' Brigade Northern Regional Trust

The Boys' Brigade Canterbury / West Coast Battalion

The Boys' Brigade, Southland Battalion

The Stedfast Association of New Zealand

The Tindall Foundation

The Maerewhenua Trust

The Waidale Missionary Trust

The Methodist Church, PAC Distribution Group





The Boys' Brigade world wide Object:

*"The Advancement of Christ's Kingdom among Boys,
and the promotion of habits of Obedience, Reverence,
Discipline, Self Respect and all that tends towards a
true Christian Manliness"*



**The Boys' Brigade in New Zealand Incorporated
National Resource Centre**

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